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# A Federated Learning Framework for Privacy-Preserving Model Training on Distributed Salesforce Instances

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## Abstract

The proliferation of customer relationship management (CRM) systems such as Salesforce has led to the accumulation of vast amounts of sensitive client data across globally distributed servers. However, privacy regulations and organizational policies often restrict centralization of such data. This paper proposes a federated learning (FL) framework tailored for Salesforce environments to enable collaborative model training without direct data exchange. By integrating differential privacy and secure aggregation protocols, the proposed framework maintains data confidentiality while achieving competitive model performance. We evaluate this framework on synthetic CRM datasets designed to simulate Salesforce instances, demonstrating a negligible performance drop (<2%) compared to centralized models. This approach offers a scalable, secure, and regulation-compliant alternative to conventional machine learning workflows.

**Keywords:** Federated Learning, Salesforce, Privacy-Preserving AI, Differential Privacy, Secure Aggregation, CRM Systems, Distributed Machine Learning, Secure Computation, Edge AI

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### 1. Introduction

The exponential growth of cloud-based CRM platforms like Salesforce has enabled organizations to streamline customer interactions, manage sales pipelines, and optimize service delivery. These systems hold large-scale, sensitive datasets that include client contact details,

behavioral logs, and transactional records. As businesses increasingly adopt machine learning (ML) tools to extract insights from CRM data, they face significant challenges related to data privacy, governance, and compliance with frameworks such as GDPR and CCPA.

Centralized ML approaches pose considerable privacy risks, particularly when sensitive customer data is transferred to third-party cloud services. Consequently, there is a growing demand for decentralized learning paradigms that can learn from data without moving it. Federated learning (FL) has emerged as a promising solution, enabling collaborative model training across multiple clients without exposing raw data. However, adapting FL to complex, enterprise-scale platforms like Salesforce presents unique technical and security challenges.

This paper introduces a federated learning framework specifically designed for Salesforce instances. The architecture addresses the constraints of heterogeneous data structures, intermittent connectivity, and privacy requirements. Through synthetic data experiments, we demonstrate that our FL-based model achieves comparable accuracy to its centralized counterpart while preserving data locality. Furthermore, we integrate privacy-enhancing technologies such as differential privacy and secure aggregation to ensure robust privacy guarantees throughout training.

### 2. Literature Review

Recent research has emphasized the potential of federated learning in privacy-constrained environments. McMahan et al. (2017) introduced the foundational Federated Averaging algorithm, demonstrating its effectiveness in decentralized settings. Since then, efforts have been made to adapt FL to various domains, including mobile devices (Hard et al., 2018) and healthcare (Brisimi et al., 2018).

Yang et al. (2019) explored privacy-preserving techniques in FL by introducing secure aggregation methods to protect individual updates during transmission. Their results indicated high scalability without compromising privacy. Similarly, Geyer et al. (2017) incorporated differential privacy into federated learning for Google's keyboard prediction tasks. They reported less than 5% performance degradation, reinforcing the feasibility of combining FL and privacy guarantees.

In the CRM domain, Luo et al. (2021) examined Salesforce data structures and their implications for AI workflows. They highlighted the heterogeneous and relational nature of CRM data, which introduces challenges in model generalizability across instances. Moreover,

Shi et al. (2020) proposed an edge-based federated approach for enterprise data but did not integrate Salesforce-specific schemas or privacy tools.

Overall, while prior work has laid a strong foundation for FL applications, limited research has addressed FL implementation in enterprise CRM platforms. Our work extends this by integrating secure computation and Salesforce-specific considerations into a comprehensive FL framework.

# 3. Methodology

# 3.1 System Architecture

We design a federated learning system where each Salesforce instance acts as a local node. The architecture follows a **client-server model**, where:

- Clients: Salesforce instances running local model training on proprietary data.
- Server: A central coordinator that aggregates encrypted updates and returns a global model.

#### 3.2 Datasets and Metrics

We simulate Salesforce data using CRM-style tabular datasets with anonymized sales, leads, and support records across 10 synthetic clients. Performance is evaluated using:

- Accuracy for classification tasks (e.g., lead conversion)
- **F1-score** for imbalanced outcomes
- Communication Overhead in MB per round
- Privacy Leakage Risk, estimated by model inversion metrics

**Table 1: Comparative Performance Metrics Across Centralized and Federated Learning Settings** 

Metric	Centra lized	Federated (No DP)	Federated (With DP)
Accuracy (%)	91.2	90.6	88.9
F1-score	0.89	0.88	0.85
Comm. Overhead (MB)	-	12.3	12.7
Privacy Leakage Risk	High	Medium	Low



Figure 1: Comparative Performance Metrics Across Learning Settings

## 4. Experimental Results

he federated learning (FL) framework was evaluated using a synthetic CRM dataset simulating Salesforce instances across 10 distributed clients. Each client contained approximately 10,000 records with heterogeneous schema reflecting typical Salesforce deployments (e.g., Leads, Opportunities, and Service Cases). We compared three models: a centralized baseline, a

federated model without differential privacy (DP), and a federated model with DP ( $\epsilon$  = 1.0,  $\delta$  = 1e-5). The classification task focused on lead conversion prediction, which is commonly used in Salesforce analytics. All models were trained over 50 communication rounds, and performance was averaged across five runs to reduce variance.

In terms of predictive performance, the centralized model achieved the highest accuracy at 91.2%. The federated model without DP closely followed with 90.6%, while the DP-enhanced FL model reached 88.9%. These results show that privacy-preserving techniques introduced only a small performance drop (approximately 2.3%), indicating the robustness of the proposed architecture. Furthermore, F1-score trends mirrored accuracy performance, reflecting the FL model's ability to generalize under class imbalance. Importantly, privacy leakage risk—as estimated using model inversion attacks—dropped significantly from "High" in the centralized model to "Low" in the FL+DP setup, demonstrating its effectiveness.

Communication overhead was also measured to assess scalability. Each client transmitted 12.3 MB per round without DP, which increased slightly to 12.7 MB with DP due to noise and secure aggregation. Nevertheless, the system maintained low convergence latency and efficient bandwidth use. These findings confirm that the FL framework provides a strong trade-off between privacy, accuracy, and communication efficiency. Figure 1 summarizes the model performance metrics across configurations.

#### 5. Discussion and Future Work

The proposed federated framework achieves strong performance while maintaining strict privacy constraints, making it a viable solution for AI-driven CRM analytics. Our experiments confirm that incorporating privacy-enhancing technologies like secure aggregation and differential privacy introduces minimal overhead while substantially reducing risk exposure. Future work includes testing on real Salesforce data through secure collaboration agreements. Additionally, incorporating personalized federated learning to adapt to client-specific data distributions could further boost accuracy. Exploring model pruning and compression can also reduce communication overhead, improving FL feasibility in bandwidth-constrained environments.

## 6. Conclusion

This paper presents a federated learning approach adapted for Salesforce CRM systems, combining model accuracy with robust privacy guarantees. Our architecture supports scalable,

secure, and regulation-compliant training across distributed instances. This paradigm shift holds promise for enabling privacy-aware AI adoption in enterprise ecosystems where data governance is paramount.

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